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རྫོང་ཁག་བདག་སྐྱོང་།

ཅི་རང་།

Royal Government of Bhutan
DZONGKHAG ADMINISTRATION
TSIRANG

ཁེ་ས་རིག་

DAT/EDN/PD-workshop-training/24/2021-2022/573

Date: 20th November, 2021

To
The Chief Program Officer
Teacher Professional Support Division
Department of School Education
Ministry of Education
Thimphu

Sub: Report on conduct of Teachers Conference through TRC program

Madam,

Plaeese find attached herewith "Report on conduct of Teachers Conference from 10-15th November, 2021 at Damphu CS, Tsirangtoe CS and Mendrelgang CS respectively through Teacher Resource Program".

One day conference for teachers under each Teacher Resource Centre was convened on the theme "enhancing teachers subject based competency and improve academic performance of the students" on the topics:

1. Transformation of school and Characteristics of high performing schools
2. 21st century preparation and acceleration
3. Teaching Methodologies
4. Mathematical Magic of operations
5. Learning through environment and active involvement of students
6. Seven effective approaches to teaching English
7. Continuous Formative Assessment and New Normal Curriculum
8. Best practices and methods in teaching subjects
9. Economics and Mind Matters
10. Leadership and integrity

The Dzongkhag supported the program with an allocated budget of Nu.0.380 million under Resource Centre Program covering a total of 321 teachers, Vice Principals and Principals each with 8 PD hours. All the teachers recommended that such program should be continued and accordingly 2 days Teachers Conference on presentation of subject based research is proposed for 2022-2023 financial year.

We would like to convey gratitude to Dzongkhag Administration for financial and administrative support, and MoE for technical support and guidance. We look forward enhancing the quality of education through quality delivery and service.

Yours sincerely,

(Rinchen Garchen)

Chief DEO
Dzongkhag Administration

Copy to: Tsirang

1. The DASHO Dzongdag, Dzongkhag Administration for kind information.
2. The Finance Officer, Dzongkhag Administration for information.
3. The Principals, all the schools under Tsirang Dzongkhag for implementation of strategies.

**Teachers Conference
Through Teachers Resource Centre Program
Tsirang Dzongkhag
10 – 15th November 2021**

Venue: Damphu CS, Mendrelgang CS and Tsirangtoe CS

Theme “Enhancing Teacher’s Subject Based Competency and Academic Performance of Students”

Report on Teachers Conference Through Teachers Resource Centre Program

Background

Teachers’ Conference was convened on 10th November, 2021 at Damphu CS, 12th November, 2021 at Mendrelgang CS and on 15th November, 2021 at Tsirangtoe CS with the theme “Enhancing Teacher’s Subject Based Competency and Academic Performance of Students”. It

The Education Sector convened the program with an approved budget of Nu.0.380 million for 2021-2022 against the budget head- Training –Others (Teachers’ Conference through Teacher Resource Centres).

The aim of the conference was to enhance teaching strategies in different subjects and improve the academic performance of the students.

Damphu CS (10 November 2021)

Session I & II

After welcome note bestowed by Rinchen Gyeltshen, Chief DEO, Dasho Chewang Rinzin, Director for Royal Institute of Governance and Strategic Strategies (RIGSS) facilitated half of the day on leadership and reformation of the school.

The teachers of Damphu CS, Damphu MSS, Tsholingkhar PS, Doonglagang PS, and Kilkhorthang PS were present for the program.



Dasho shared about the significance of ‘Royal Kasho’ stressing why youths of this generation should be productive and what roles should every teacher play in shaping them. He also focused on importance of professionalism and difficulties faced in practicing it. He reminded the crowd that Bhutanese should do well in every aspect whether in or ex-country.

He highlighted roles of Bhutanese in working with integrity and being helpful to others where everyone should bring changes within the self. He also highlighted rationalization, leadership, and GNH during his presentation.

Session III



The session after-lunch commenced by Chief DEO by welcoming the participants followed by highlighting the purposes of the Teachers Conference and expectations from the teachers. He explain how reformation can be flagged at the individual level leading to reformation at the organization and the nation. He recommended some of the suggestive measures to reform school. His presentation also covered – Definition and concept of Effective School, nine

Characteristics of High Performing Schools, list and examples of high-performing schools, colleges and universities around the world. He urged the participants to work harder with determination and integrity to make our youth productive and contributive bhutanese citizens.

It was followed by sharing on preparation of National Day with slogan of "Bhutan First" and explaining the rationale for being Bhutan First. He also shared role of Bhutanese Teacher and characteristics of 21st Century teachers, 21st Century methodologies aligning teaching learning processes with Royal Kasho, Royal Vision and the purpose of education.

Session IV

Tshering Dorji, teacher of Tsholingkhar PS presented on Teaching Methodologies in English subject which can be adopted and practiced in the classroom.

Next presentation on making teaching of mathematics effective was done by Chencho, teacher of Doonglagang PS. He presentation included numbers and operations in mathematics.

Then Damche Wangdi, teacher of Kilkhorthang PS presented on Teaching Methodologies in Dzongkha arousing curiosity.

Jigme Nidup, teacher of Damphu CS made presentation on enhancing competency of learning outside classroom and making learning meaningful by engaging students in discussion.

Khaganath Gajmer, a teacher of Damphu CS highlighted is presentation on effectively involving students in the classroom along with the role of the teachers in implementation.

Santosh Kumar Biswa, teacher of Damphu CS presented on seven effective approaches to teaching English which were aligned with other subjects too to bring the 21st Century in the classroom.

He has shared exactly the type of engagement strategies he follows in his classroom to add some new experiences to the audience.



Tshewang Penjor, teacher of Damphu CS presented on skills and ability in teaching Dzongkha. The presentation was directed towards the type of quality that a teacher needs to have to make the lesson lively in the classroom.

Karma Tenzin, teacher of Damphu CS presented on Student's learning center by creating students to be artist of any skills.

Leki Dorji, teacher of Damphu MSS presented on making teaching of Dzongkha interactive and effective, using MS-PowerPoint and making animated presentation on words and other teaching-learning materials. It was hands-on experience for all the participants and a take away skills for all the teachers....

List of Teachers, Principals and Vice Principals who participated for Teachers' Conference at Damphu CS

Sl	Name	Employ ID No.	Position Title	P.L	School
1	Bhuwan Chandra Ghalley	200201310	Principal I	P1 A	Damphu CS
2	Ratan Bahadur Jogi	8806020	Vice Principal I	P2 A	Damphu CS
3	Phub Dorji	200801198	Vice Principal I	P2 A	Damphu CS
4	Bhim Kumar Sharma	9006012	Sr. Teacher I	P1A	Damphu CS
5	Dorji	9103004	Sr. Teacher I	P1 A	Damphu CS
6	Ugyen	200501447	Sr. Teacher II	P2 A	Damphu CS
7	Cheku	200701619	Sr. Teacher II	P2 A	Damphu CS
8	Tashi Wangmo	201101722	Teacher I	P3 A	Damphu CS
9	Jambay Wangmo	20140104043	Teacher II	P4 A	Damphu CS
10	Kuenzang Chopel	20140103981	Teacher II	P4 A	Damphu CS
11	Ugyen Penjor	20140303830	Teacher II	P4 A	Damphu CS
12	Leki Choden	20140303860	Teacher II	P4 A	Damphu CS

13	Ugyen Lhendup	20140104121	Teacher II	P4 A	Damphu CS
14	Pema Wangdi	201001497	Teacher I	P3 A	Damphu CS
15	Dechen Dema	20160106583	Teacher II	P4 A	Damphu CS
16	Namgay Dema	20130201618	Teacher III	P5 A	Damphu CS
17	Pema Dechen	20150105256	Teacher II	P4 A	Damphu CS
18	Karma Rigzin	200801272	Teacher I	P3 A	Damphu CS
19	Jigme Nidup	201001252	Teacher I	P3 A	Damphu CS
20	Phub Lham Yonzon	200901699	Teacher I	P3 A	Damphu CS
21	Santosh Kr. Biswa	200401402	Sr. Teacher II	P2 A	Damphu CS
22	Sonam Dorji	201001563	Teacher I	P3 A	Damphu CS
23	Kinley Penjor	201202282	Teacher I	P3 A	Damphu CS
24	Jamyang Wangmo	201201615	Teacher I	P3 A	Damphu CS
25	Tshering Penjor	20170107611	Teacher III	P5 A	Damphu CS
26	Dendup Zangmo	20170107608	Teacher III	P5 A	Damphu CS
27	Khaganath Gajmer	200801208	Sr. Teacher II	P2 A	Damphu CS
28	Pema Choki	20180111120	Teacher	P5 A	Damphu CS
29	Pem choden	201101615	Teacher III	P5 A	Damphu CS
30	Karma Tenzin	20140303589	Teacher II	P4 A	Damphu CS
31	Tshewang Penjor	201101702	Teacher I	P3 A	Damphu CS
32	Chandra Man Rai	20130201629	Teacher II	P4 A	Damphu CS
33	Chhophela	200901559	Teacher I	P3 A	Damphu CS
34	Tshering Peldon	20130101704	Teacher II	P4 A	Damphu CS
35	Tashi Tshering	20140303900	Teacher II	P4 A	Damphu CS
36	Karma Dema	20190113557	Asst. Counselor	P5 A	Damphu CS
37	SK Ghosh	9803006	Sr. C. Tr. I	P1A	Damphu CS
38	Dawa Tshering Sherpa	201001209	Teacher I	P3 A	Damphu CS
39	Samten Tobgay	201201622	Teacher I	P3 A	Damphu CS
40	Pema Tashi	9808254	Sr. Teacher I	P1	Damphu CS

41	Sancha Bdr. Rai	20130201584	Teacher II	P4 A	Damphu CS
42	Sangay Dorji	20190113194	Teacher III	P5 A	Damphu CS
43	Phuntsho Wangchuk	201001510	Teacher I	P3 A	Damphu CS
44	Tshewang Zangmo	20200317286	SubsTeacher	P5 C	Damphu CS
45	Zeenita Rai	202104918451	SubsTeacher	P5 C	Damphu CS
46	Dukula Burathoki	202104918452	SubsTeacher	P5 C	Damphu CS
47	Tshering Dorji	202104918514	SubsTeacher	P5 C	Damphu CS
48	Kezang Dorji		Khempo		Damphu CS
49	Chuzang Norbu	9501067	Principal I	P1 A	Damphu MSS
50	Kailash Subba	200501236	Vice Principal I	P2 A	Damphu MSS
51	Chandra Bahadur Tamang	8806035	Sr. Teacher I	P1 A	Damphu MSS
52	Madhu lal Biswa	8907022	Sr. Teacher I	P1 A	Damphu MSS
53	Panna Prasad Timsina	8607044	Sr. Teacher I	P1 A	Damphu MSS
54	Karma Dorji	9507164	Sr. Teacher II	P2 A	Damphu MSS
55	Pema Wangmo	2107330	Teacher I	P3 A	Damphu MSS
56	Ugyen Zam	2107402	Teacher I	P3A	Damphu MSS
57	Sonam Zangmo	200207430	Sr. Teacher I	P1 A	Damphu MSS
58	Kunzang Dolma	200601396	Sr. Teacher II	P2 A	Damphu MSS
59	Anju Tamang	9808137	Teacher II	P3 A	Damphu MSS
60	Tshering Lhamo	200801238	Sr. Teacher II	P2 A	Damphu MSS
61	Bal Krishna Pokhrel	200901555	Teacher I	P3 A	Damphu MSS
62	Betruk	200801586	Sr. Teacher II	P2 A	Damphu MSS
63	Choni Dolma	200501321	Sr. Teacher II	P2 A	Damphu MSS
64	Pasang	9808180	Sr. Teacher II	P2 A	Damphu MSS
65	Kunzang Peldon	200601203	Sr. Teacher II	P2 A	Damphu MSS
66	Karma Wangmo	9507285	Sr. Teacher I	P1 A	Damphu MSS
67	Wangchuk	2101196	Teacher II	P3 A	Damphu MSS
68	Sonam Deki	200801318	Sr. Teacher II	P2A	Damphu MSS


Chief DFO

69	Sonam Gyembo	200701456	Sr. Teacher II	P2 A	Damphu MSS
70	Prem Kumar Ghalley	201001216	Teacher I	P3 A	Damphu MSS
71	Lham Choezom	9908179	Sr. Teacher II	P2 A	Damphu MSS
72	Tshering Yangzom	2107353	Teacher I	P3 A	Damphu MSS
73	Yeshi Dema	201101604	Teacher I	P3 A	Damphu MSS
74	Januka Gurung	201202276	Teacher I	P3 A	Damphu MSS
75	Kelzang Jamtsho	20130201440	Teacher II	P4 A	Damphu MSS
76	Sangay Chhophel	200901550	Teacher II	P3 A	Damphu MSS
77	Yeshi Zangpo	2007101517	Sr. Teacher II	P2 A	Damphu MSS
78	Sonam Choden	200901396	Teacher I	P3 A	Damphu MSS
79	Nima Wangdi	200801285	Sr. Teacher II	P2 A	Damphu MSS
80	Dorji Wangmo	201101621	Teacher I	P3 A	Damphu MSS
81	Tandin Tshering	201101748	Teacher I	P3 A	Damphu MSS
82	Chhime Dorji	200301137	Teacher I	P3 A	Damphu MSS
83	Poonam Gurung	20130201513	Teacher II	P4 A	Damphu MSS
84	Meena Golay	9709221	Sr. Teacher II	P2 A	Damphu MSS
85	Tashi Yangzom	200201306	Teacher I	P3 A	Damphu MSS
86	Leki Dorji	20140104145	Teacher II	P4 A	Damphu MSS
87	Tshering Wangdi	201001233	Teacher I	P3 A	Damphu MSS
88	Pema Wangdi	20130101698	Teacher II	P4 A	Damphu MSS
89	Tandin Choden	20180111124	Teacher III	P5 A	Damphu MSS
90	Karma Yuden	200501242	Sr. Teacher II	P4 A	Damphu MSS
91	Phurpa Tshering	20200116776	Teacher III	P5 A	Damphu MSS
92	Binu Chhetri	20200116890	Counsellor	P5 A	Damphu MSS
93	Pelden Dorji	200210002	Teacher I	P3 A	Damphu MSS
94	Sangay Kinzang	201101390	Teacher I	P3 A	Damphu MSS
95	Yeshi	201101454	Teacher I	P3 A	Damphu MSS
96	Karma Wangda	201101499	Teacher I	P3 A	Damphu MSS

97	Dorji Tshering	2101149	Teacher I	P3 A	Damphu MSS
98	Chimi Dorji	201001567	Teacher I	P3 A	Damphu MSS
99	Karma Choki	200901300	Sr. Teacher II	P2 A	Damphu MSS
100	Pema Dorji	201101472	Teacher I	P3 A	Damphu MSS
101	Dechen Yangzom	202108919667	RCT- Tr. III	P5 B	Damphu MSS
102	Tshering Choden	20200317371	Subs Teacher	P5 C	Damphu MSS
103	Kumbu Dorji	202104918457	SubsTeacher	P5 C	Damphu MSS
104	Sarita Gurung	202110920072	NCT	P5 C	Damphu MSS
105	Dorji Lethro	202110920070	NCT	P5 C	Damphu MSS
106	Dawa Penjor	2008290	Principal II	P2 A	Doonglagang PS
107	Rudra Man Diyali	200502010	Teacher I	P3 A	Doonglagang PS
108	Yenten Norbu	200301126	Teacher I	P3A	Doonglagang PS
109	Pema Gyeltshen	2107459	Sr. Teacher I	P1 A	Doonglagang PS
110	Namgay Peldon	20150305444	Teacher II	P4 A	Doonglagang PS
111	Chencho	20150305415	Teacher II	P4 A	Doonglagang PS
112	Jamyang Lhamo	201202013	Teacher I	P3 A	Doonglagang PS
113	Karma Tshewang	200601259	Sr. Teacher II	P2A	Doonglagang PS
114	Sonam Tshering	20170409232	C. Teacher	P5 B	Doonglagang PS
115	Sonam Tshering	11508002418	Khenpo		Doonglagang PS
116	Tek Bdr. Kharka	9908162	Principa II	P2 A	Kilkhorthang PS
117	Janga Bir Gurung	2008295	Sr. Teacher II	P2 A	Kilkhorthang PS
118	Gopal Thapa	9006047	Sr. Teacher II	P2 A	Kilkhorthang PS
119	Amrita Rai	9006058	Sr. Teacher I	P1 A	Kilkhorthang PS
120	Damcho Wangdi	20160306769	Teacher II	P4 A	Kilkhorthang PS
121	Dechen Lhamo	20160106661	Teacher II	P4 A	Kilkhorthang PS
122	Ram Bdr. Rai	20150305696	RCT-Tr.III	P5 A	Kilkhorthang PS
123	Karma Wangmo	202108919663	RCT-Tr.III	P5 B	Kilkhorthang PS
124	Sonam Tenzin	9908294	Principal I	P1 A	Tsholingkhar PS

125	Gopal Kharga	8806034	Sr. Teacher I	P1 A	Tsholingkhar PS
126	Purna Bdr. Rai	8906143	Teacher I	P3 A	Tsholingkhar PS
127	Harka Bdr Mongar	8807033	Teacher I	P3 A	Tsholingkhar PS
128	Tshering Dorji	200501302	Sr. Tr. II	P2 A	Tsholingkhar PS
129	Kezang Wangmo	200401256	Teacher I	P3 A	Tsholingkhar PS
130	Tshering Wangchuk	20140303894	Teahcher II	P4 A	Tsholingkhar PS
131	Sangay Jamtsho	201101491	Teacher I	P3 A	Tsholingkhar PS
132	Pema Rinchen	20130101698	Teacher I	P3 A	Tsholingkhar PS
133	Kinley Tenzin	11008001591	Khenpo		Tsholingkhar PS
134	Nima Yangzom		Teacher	P5C	Tsholingkhar PS
135	Kuenzang Wangdi	200605048	Teacher I	P3 A	Pemathang PS
136	Karma Tshering	20200317504	C.Teacher	P5 B	Sergithang PS
137	Tashi Wangchen	2008225	Principal II	P2 A	Barshong PS
138	Dasbo Chewang Rinzin		Director		RIGSS
138	Sigay Dem		Program Officer		RIGSS
139	Pema Thinley		Asstt Tech Officer		RIGSS
140	Kuenzang Thinley		Asstt Tech Officer		RIGSS
141	Hasta Bahadur Rai		Librarian		RIGSS
142	Chokey Wangchuk		Principal		Mendrelgang CS
143	Kelzang Chhodup		Adm Asstt		Education Sector
149	Tshering		Dy.CDEO		Education Sector
150	Rinchen Gyeltshen		Chief DEO		Education Sector


Chief DEO
Dzongkhag Administration
Tsirang

Mendrelgang CS (12 November 2021)



The teachers of Mendrelgang CS, Mendrelgang PS, Barsong PS, Patshaling PS, and Rangthaling PS and Nimazor ECR participated for the program.

Session I



Rinchen Gyeltshen, Chief DEO commenced the Teachers' Conference at Mendrelgang CS by welcoming the teachers of Mendrelgang cluster, sharing purposes and expectations from the participants. He repeated the points shared for the teachers of Damphu cluster.

Tshering, Deputy Chief DEO presented on the mandate of National Day Celebrations followed by Bhutan First and its rationale. It was followed by

characteristics of 21st Century teachers, 21st Century methodologies, Royal Kasho and the role played by the teachers and the stakeholders.

Bhuwan Chandra Ghalley, the Principal of Damphu CS made presentation on 'Replication of Professionalism and Integrity shared by Dasho Chewang Rinzin, Director of RIGSS. He also shared how mind matters in professionalism and building integrity. He also covered learning and applying economics and Bhutan Baccalaureate based on the five areas of development. He highlighted importance of financial literacy amongst the youths.

Session II



Sangay Wangdi, teacher of Patshaling PS shared about teaching pedagogy in Mathematics and he highlighted how a teacher can integrate ICT in the mathematics classroom. He was trying to show some of the software that can be used by students to learn mathematics.

Rakesh Limbo, teacher of Barshong PS presented on how Science can be taught in the primary classrooms and easy methodologies to teach science subjects most efficiently.

Chimi Dorji, teacher of Mendrelgang PS presented on how to boost research culture in the school highlighting encouragement or involvement in teaching learning process with new experiences.



Phuntsho Wangdi, teacher of Rangthaling PS made presentation on Continuous Formative Assessment (CFA) and teaching methodologies using ICT and Quizzes for learning process. He also shared read-aloud programs help students to improve learning in different areas.



Lham Tenzin, teacher of Mendrelgang CS presented on teaching methodologies for English Teachers considering five minutes for reading in the classroom. He highlighted some of the proven advantages experienced by the English department at MCS.

Leki Wangmo, teacher of Mendrelgang CS presented some of the best practices and methods in teaching Science. She shared how science teachers in MCS collaborate and make teaching science effective.

Bal Bahadur Ghalley, teacher of Mendrelgang CS presented on importance of asking questions in the classroom highlighting requirement of involving students for question and answer session.

Session III



Santosh Kumar Biswa, teacher of Damphu CS replicated his presentation on seven effective approaches in teaching English with additional topics such as teaching poems and text comprehension effectively. He shared how he makes students get the 21st Century learning experience in the classroom while teaching different genres. His main focus was on

learning by doing, research and students' engagement approaches based on the standard of the International Baccalaureate.

Leki Dorji, teacher of Damphu MSS presented on making Dzongkha learning enjoyable and meaningful using the media and powerpoint.



Session IV

Chokey Wangchuk, Principal of Mendrelgang CS) presented on Professionalism and Integrity highlighting the reasons for problems and how problems can be solve using CTFAR (Circumstances, Thought, Feeling, Action and Result) model.



Group Work: The participants were grouped by subjects and given to prepare action plan on what activities are important, how can this activity be implemented and how will it benefit the students in academic learning . The


Chief DEO
Administration

action plan is to be used in the academic year 2022.

The program ended with question answer sessions at 5.30 pm.

List of Teachers, Principals and Vice Principals who participated for Teachers' Conference at Mendrelgang CS

1	Tshewang Norbu	9908236	VP II	P2 A	Mendrelgang CS
	Devi Bhakta Sharma	8807014	Sr. Teacher I	P1 A	Mendrelgang CS
2	Sonam Wangdi	20080201	Sr. Teacher II	P2 A	Mendrelgang CS
3	Nima Dorji	9203042	Sr. Tr. II	P1 A	Mendrelgang CS
4	Sonam Gyeltshen	201001495	Teacher I	P3 A	Mendrelgang CS
5	Phub Dorji	200801419	Sr. Teacher II	P2 A	Mendrelgang CS
6	Tshering Yangzom	201101626	Teacher I	P3 A	Mendrelgang CS
7	Lungten Tshering	200901276	Teacher I	P3 A	Mendrelgang CS
8	Namgay Dem	200901321	Teacher I	P3 A	Mendrelgang CS
9	Rinchen Dorji	20140104037	Teacher II	P4 A	Mendrelgang CS
10	Tenzin Pemo	20140303844	Teacher II	P4 A	Mendrelgang CS
11	Tshering Choden	20140303631	Teacher II	P4 A	Mendrelgang CS
12	Rinchen Dema	200903024	Teacher II	P3 A	Mendrelgang CS
13	Birkha Bahadur Bhujel	8906020	Sr. Teacher I	P1 A	Mendrelgang CS
14	Chokey Wangchuk	200501395	Principal I	P1 A	Mendrelgang CS
15	Karma Choki	201001472	Teacher I	P3 A	Mendrelgang CS
16	Dorji Wangchuk	200901320	Teacher I	P3 A	Mendrelgang CS
17	Phurpa Dema	200901595	Teacher I	P3 A	Mendrelgang CS
18	Lham Tenzin	200801286	Teacher I	P3 A	Mendrelgang CS
19	Tashi Jamtsho	201202228	Teacher I	P3 A	Mendrelgang CS
20	Leki Wangmo	20170107638	Teacher III	P5 A	Mendrelgang CS
21	Sangay Tempa	201101594	Teacher I	P3 A	Mendrelgang CS
22	Bal Bdr. Ghalay	2010051	CLT	P1 A	Mendrelgang CS
23	Singye Wangchuk	20140303629	Teacher II	P4 A	Mendrelgang CS

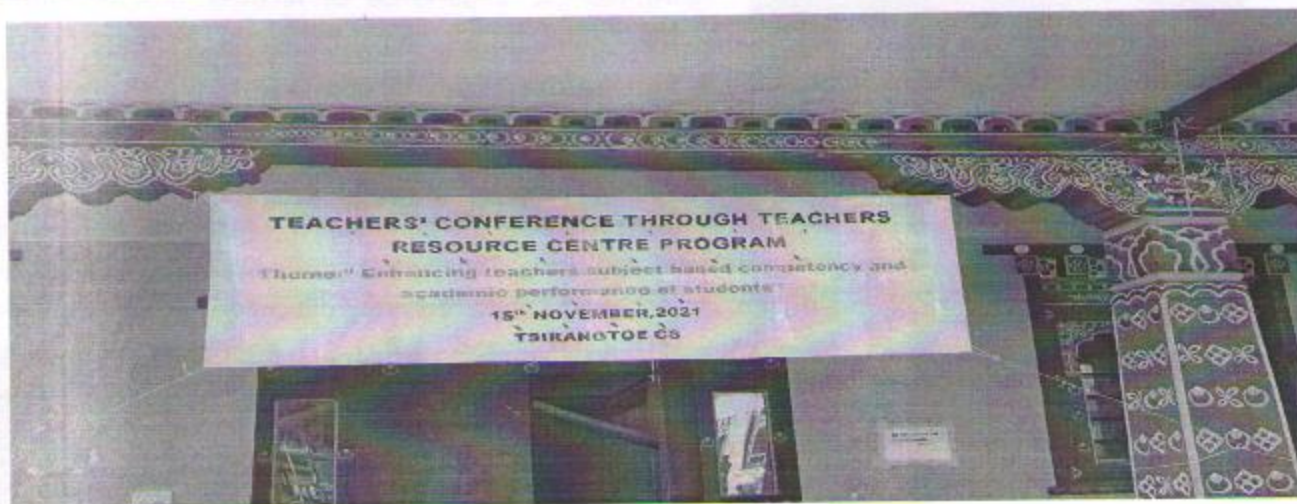
24	Tashi Yangchen	20140303634	Teacher II	P4 A	Mendrelgang CS
25	Phub Dorji	20190113338	Teacher III	P5 A	Mendrelgang CS
26	Gyal Singh Sada	9910099	Sr. Teacher I	P1 A	Mendrelgang CS
27	Kezang Tenzin	201001559	Teacher I	P3 A	Mendrelgang CS
28	Cheku Dorji	20160306899	Teacher II	P4 A	Mendrelgang CS
29	Dilli Ram Khatwal	20130201621	Teacher II	P4 A	Mendrelgang CS
30	Yeshi Dorji	20150105214	Teacher II	P4 A	Mendrelgang CS
31	Kinley Peljor	20200116453	Teacher III	P5 A	Mendrelgang CS
32	Tenzin Wangmo	20200116452	Teacher III	P5 A	Mendrelgang CS
33	Chheku Wangdi	200501317	Sr. Teacher II	P2 A	Mendrelgang CS
34	Nima Choden	20190113384	Asst. Counselor	P5 A	Mendrelgang CS
35	Karma Chopel	9201040	Sr. Teacher I	P1 A	Mendrelgang CS
36	Chador Wangmo	20150305460	Teacher II	P4 A	Mendrelgang CS
37	Nima Wangdi	20150305474	Teacher II	P4 A	Mendrelgang CS
38	Chencho Dema	20120107493	Teacher I	P3 A	Mendrelgang CS
39	Ugyen Dorji	20140303640	Teacher II	P4 A	Mendrelgang CS
40	Phub Dorji	20180812153	C.Teacher	P5 C	Mendrelgang CS
41	Anjali Rai	20190314220	C. Teacher	P5 B	Mendrelgang CS
42	Yam Kumar Rana	20190414423	C.Teacher	P5 B	Mendrelgang CS
43	Nima Gyeltshen	20190414523	C.Teacher	P5 C	Mendrelgang CS
44	Sonam Dorji	20190414422	C.Teacher		Mendrelgang CS
45	Karma Tshering	202108919687	RCT-Teacher	P5 B	Mendrelgang CS
46	Sherub Zangmo	202108919666	RCT-Teacher	P5 B	Mendrelgang CS
47	Sangay Dema	20200317285	SubsTeacher	P5 C	Mendrelgang CS
48	Sonam Tshering	20200317305	SubsTeacher	P5 C	Mendrelgang CS
49	Tshering Zangmo	20200317304	SubsTeacher	P5 C	Mendrelgang CS
50	Moni Bdr. Rai	202104918712	SubsTeacher	P5 C	Mendrelgang CS
51	Tashi Yangzom	202104918716	SubsTeacher	P5 C	Mendrelgang CS

52	Lhab Gyem	202104918715	SubsTeacher	P5 C	Mendrelgang CS
53	Tenzin Choden	202105918711	NCT		Mendrelgang CS
54	Tshering Yeshi	12006000054	SubsTeacher		Mendrelgang CS
55	Yedar	11104004465	Subs Teacher		Mendrelgang CS
56	Sonam Choden		NCT	P5C	Mendrelgang CS
57	Druptho Wangmo	11516000830	NCT	P5C	Mendrelgang CS
58	Kristina Powdel	10205000516	NCT	P5C	Mendrelgang CS
59	Rigzin Thinley	9908262	Principal III	P3 A	Mendrelgang PS
60	Gyeltshen	200801406	Sr. Teacher II	P2 A	Mendrelgang PS
61	Tshering Yangki	200301256	Teacher	P3 A	Mendrelgang PS
62	Karma Dorji	200601417	Sr. Teacher II	P2 A	Mendrelgang PS
63	Chandra Prasad Ghimirey	8807042	Sr. Teacher II	P2 A	Mendrelgang PS
64	Tshering Wangchuk	201001630	Teacher I	P3 A	Mendrelgang PS
65	Karma Leki	201202124	Teacher I	P3 A	Mendrelgang PS
66	Asha Monger	9707269	Teacher I	P3 A	Mendrelgang PS
67	Tenzin wangda	201001682	Teacher I	P3 A	Mendrelgang PS
68	Pema Namgyel	20130201446	Teacher III	P5 A	Mendrelgang PS
69	Karma Tenzin	200701337	Sr. Teacher II	P2 A	Mendrelgang PS
70	Chimi Dorji	20140303674	Teacher II	P4 A	Mendrelgang PS
71	Yeshi Gyeltshen	201001282	Teacher I	P3 A	Mendrelgang PS
72	Ugyen Dorji	200401201	Teacher I	P3 A	Mendrelgang PS
73	Indra Mani Gurung	8807027	Sr. Teacher II	P1	Mendrelgang PS
74	Sonam Dorji	200601546	Sr. Teacher II	P2 A	Mendrelgang PS
75	Samjana Jogi	11810003123	Subs Teacher	P5 C	Mendrelgang PS
76	Ugyen Dorji	11308003691	NCT	p5c	Mendrelgang PS
77	Kinga wangchuk	10902002186	NCT	p5c	Mendrelgang PS
78	Tshewang Tenzin	200701578	Principal II	P2 A	Patshaling PS
79	Tobgay	200901315	Teacher II	P3 A	Patshaling PS

80	Shiva Lal Raika	2107286	Teacher I	P3 A	Patshaling PS
81	Chimi	201101624	Teacher I	P3 A	Patshaling PS
82	Kezang Drakpa	2106001	Teacher I	P3 A	Patshaling PS
83	Jamyang Choden	20170308856	Teacher III	P5 A	Patshaling PS
84	Sangay Wangdi	20170308650	Teacher III	P5 A	Patshaling PS
85	Rinchen Sherpa	20160407100	C. Teacher	P5 B	Patshaling PS
86	Yeshey Dorji		Teacher III	P5 C	Patshaling PS
87	Rakesh Limbu	20130201570	Teacher III	P4 A	Barshong PS
88	Pema Gyelpo	200301187	Teacher I	P3 A	Barshong PS
89	Kinley Zam	20140303740	Teacher II	P4 A	Barshong PS
90	Kelzang Choden	202107919467	Teacher III	P5 A	Barshong PS
91	Yechang Lhamo	20200317503	C. Teacher	P5 B	Barshong PS
92	Duptho Wangchuk	20160407103	C. Teacher	P5 B	Barshong PS
93	Cheku	200207375	Principal II	P2 A	Rangthangling PS
94	Jambay Norbu	200601261	Sr. Teacher II	P2 A	Rangthangling PS
95	Sonam wangdi	200301219	Teacher II	P 4A	Rangthangling PS
96	Kelzang	9808222	Sr. Teacher II	P2 A	Rangthangling PS
97	Phuntsho Wangdi	200701556	Sr. Teacher II	P2 A	Rangthangling PS
98	Thubten Dorji	201101633	Teacher II	P4 A	Rangthangling PS
99	Dorji Phuntsho	201001655	Teacher I	P3 A	Rangthangling PS
100	Namgay Dem	20190414524	C. Teacher	P5 B	Rangthangling PS
101	Encho Lhamo		C. Teacher		Rangthangling PS
102	Passang Dukpa	9908122	Sr. teacher I	P1	Nimazor ECR
103	Kezang Tshomo	200701542	Sr. Teacher II	P2 A	Nimazor ECR
104	Bhuvan Chandra Ghalley		Principal		Damphu CS
105	Leki Dorji		Teacher		Damphu MSS
106	Santaosk Kumar Biswa		Teacher		Damphu CS
107	Kelzang Chhodup		Adm Asstt		Education Sector
108	Tshering		Dy.CDEO		Education Sector

109	Rinchen Gyeltshen	Chief DEO	Education Sector
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Tsirangtoed CS (15 November 2021) – Centre 3



The teachers of Tsirangtoed CS, Pemathang PS, Gosaling PS, Semjong PS, Phuntenchu PC, and Sergithang PS attended the Teachers' Conference at Tsirangtoed CS on 15th November, 2021.

Session 1



Mr. Rinchen Gyeltshen, Chief DEO commenced the program by welcoming the teachers of Tsirangtoed CS, Sergithang PS, Phuntenchu PS, Semjong PS, Gosaling PS and Pemathang PS. He also shared the purposes of the teachers' conference and expectations from the teachers to improve the academic performance of the students.

He presented the wisdom of His Majesty, example of psychometric test, concept and definition of best school, characteristics of high performing schools, list and name of the best schools, colleges and universities in the world. He also shared what is reform and how individual can contribute in reforming at the individual level leading to reforming school and the Ministry and the nation. He said nothing is impossible if every individual put effort and work with determination. The failures are because of the failures in mind, heart and soul. If every individual uses these three principles of values, there is definite successes and achievement of the targets.



Tshering, Deputy Chief DEO presented on the preparation of National Day Celebration explaining Bhutan First, rationale behind and followed by characteristics of 21st Century teachers, 21st Century methodologies linking with Royal Kasho, Royal Vision, Education Goals and expectations from the teachers and educators.



Bhuwan Chandra Ghalley, the Principal of Damphu CS made presentation on economics and mind matters. He linked his presentation on economics and Bhutan Baccalaureate based on five areas of development for better learning. He also highlighted the importance of financial literacy for the youths.

Session II



Sherub Dorji, teacher of Sergithang PS presented on teaching methodologies and using Teaching Learning Skills involving students through project work, child-centered education, group discussion, awarding certificates, and visiting Lhakhang.

Tsheltrim Dorji and Leythro, teachers of Phuentenchu PS presented on Good practices in academic improvement. They shared what they do in their school and how they have achieved their goals through the activities they conducted.



Pelden Dorji, teacher of Gosaling PS presented on New Normal Curriculum, purposes and roles of the teachers in the classroom.



Mrs. Yeshe Choden, teacher of Pemathang PS presented on Reading Program in lower primary to improve study culture and skills in reading, writing,



listening, and speaking.

Ram Kumar Rai, teacher of Tsirangtoe CS highlighted some of the classroom assessment tools used for assessment and effective teaching and learning processes.

Migmar Tshering, teacher of Tsirangtoe CS made presentation on students' brain works during the process of learning and strategy to help children in learning. He focused on behavioral aspects and non-verbal cues for teachers to recognize and understand students and their behavior.

Session III

Santosh Kumar Biswa, teacher of Damphu CS presented on seven effective approaches to teaching English with additional topics such as teaching poems and text comprehension to gain 21st Century learning experience in the classroom while teaching different genres. His main focus was on learning by doing, research and students' engagement approaches based on the standard of the International Baccalaureate.



Leki Dorji, teacher of Damphu MSS presented on making Dzongkha teaching enjoyable, meaningful and entertaining with fun. He shared how alphabets, sounds and meanings can be taught using media and moving images ensuring better performance in academics.

Session IV



Chokey Wangchuk, Principal of Mendrelgang CS) presented on Professionalism and Integrity where he highlighted rationale, problems and solutions using CTFAR (Circumstances, Thought, Feeling, Action and Result) model.



Group Work: The participants were grouped by subjects and given to prepare action plan on what activities are important, how can this activity be implemented and how will it benefit the students in academic learning. The action plan is to be used in the academic year 2022.

The program ended with question answer sessions at 5.30 pm.

List of Teachers, Principals and Vice Principals who participated for Teachers' Conference at Tsirangtoe CS

Sl	Name	Employ ID No.	Position Title	P.L	School
1	Gyelthen Drukpa	200207287	Principal II	P2 A	Gosaling PS
2	Pelden Dorji	200201207	Teacher I	P3 A	Gosaling PS
3	Phub Rinzin	20150305397	Teacher III	P4 A	Gosaling PS
4	Som Nath Neopany	20140303790	Teacher II	P4 A	Gosaling PS
5	Kencho Dema	20150305370	Teacher II	P4 A	Gosaling PS
6	Pema Dendup	20150305706	C. Teacher	P5 A	Gosaling PS
7	Suk Moti Blon	2.02109E+11	RCT- Tr. III	P5 B	Gosaling PS
8	Sonam Zangmo	2.02105E+11	SubsTeacher	P5 C	Gosaling PS
9	Tshiltrim	200501356	Principal II	P2 A	Pemathang PS
10	Prakash Gurung	200801417	Sr. Teacher II	P2 A	Pemathang PS
11	Wangchuk	20170308771	Teacher III	P5 A	Pemathang PS
12	Ramesh Tamang	20150305711	C.Teacher	P5 A	Pemathang PS
13	Yeshe Choden	2.02107E+11	Teacher III	P5 A	Pemathang PS
14	Damberi Mongar	2.02109E+11	RCT-Teacher	P5 B	Pemathang PS

[Signature]
Chief DEO

15	Nidup Wangdi	200501263	Principal II	P2 A	Phuentsenchu PS
16	Leytho	201101666	Teacher I	P3 A	Phuentsenchu PS
17	Tsheltrim Dorji	20130201403	Teacher II	P4 A	Phuentsenchu PS
18	Dorji Wangmo	20130201614	Teacher II	P4 A	Phuentsenchu PS
19	Tashi Tobgay	20200116490	Teacher III	P5 A	Phuentsenchu PS
20	Dechen Tshering	202106918883	Teacher III	P5 A	Phuentsenchu PS
21	Tashi Lham	202106919012	Teacher III	P5 A	Phuentsenchu PS
22	Sonam Choden	202106918973	Teacher III	P5 A	Phuentsenchu PS
23	Sonam Gyeltshen	11007001405	Khenpo		Phuentsenchu PS
24	Sonam Zam	NA	NCT	P5 C	Phuentsenchu PS
25	Cheten Wangchuk	200301136	Principal II	P2 A	Semjong PS
26	Sonam Tshering	200803079	Sr. Tacher II	P2 A	Semjong PS
27	Chenga Lhamo	200801418	Sr. Teacher II	P2 A	Semjong PS
28	Indra Kumar Chhetri	8906018	Sr. Teacher I	P1 A	Semjong PS
29	Gyan Bdr. Pariyar (Darjee)	9908117	Sr. Tacher II	P2 A	Semjong PS
30	Kinley Tshering	200901495	Teacher II	P3 A	Semjong PS
31	Rabilal Sharma	8504023	Sr. Teacher I	P1 A	Semjong PS
32	Damcho Lham		C.Teacher	P5 C	Semjong PS
33	Sha Bdr. Subba	9707232	Principal II	P2 A	Sergithang PS
34	Hem Kumar Gotamey	201101614	Teacher I	P3 A	Sergithang PS
35	Chagay	201001287	Teacher I	P3 A	Sergithang PS
36	Sherab Dorji	20170308855	Teacher III	P5 A	Sergithang PS
37	Sonam Wangmo	20170308870	Teacher III	P5 A	Sergithang PS
38	Sonam Zangmo	20200116495	Teacher III	P5 A	Sergithang PS
39	Sonam Yuden	20200116492	Teacher III	P5 A	Sergithang PS
40	Pema Tenzin	20190414522	Teacher III	P5 C	Sergithang PS
41	Sangay Lhamo	20200317505	C.Teacher	P5 B	Sergithang PS
42	Tshering Yangki	20200317323	Subs teacher	P5 C	Sergithang PS


Chief DEO

43	Kinley Dorji	11902001254	Khenpo		Sergithang PS
44	Yeshi	200601388	Principal II	P2 A	Tsirangtoe CS
45	Kado	200601281	Vice Principal I	P2 A	Tsirangtoe CS
46	Tenzin Wangdi	200501349	Sr. Teacher II	P2 A	Tsirangtoe CS
47	Choiten Tashi	200901466	Teacher I	P3 A	Tsirangtoe CS
48	Dorji Dakpa	200701245	Sr. Teacher II	P2 A	Tsirangtoe CS
49	Sonam Wangdi	20140104066	Teacher II	P4 A	Tsirangtoe CS
50	Santa Bir Ghishing	20140303757	Teacher II	P4 A	Tsirangtoe CS
51	Choki Dorji	200701214	Sr. Teacher II	P2 A	Tsirangtoe CS
52	Tenzin Namgay	200601242	Sr. Teacher II	P2 A	Tsirangtoe CS
53	Sonam Yangchen	200603007	Sr. Teacher II	P2 A	Tsirangtoe CS
54	Sonam Chooden	200701539	Sr. Teacher II	P2 A	Tsirangtoe CS
55	Shangag Choden	201001290	Teacher I	P3 A	Tsirangtoe CS
56	Karma Tshering	201101362	Teacher I	P3 A	Tsirangtoe CS
57	Tshegay	20170107687	Teacher III	P5 A	Tsirangtoe CS
58	Tshering Dorji	200801579	Sr. Teacher II	P2 A	Tsirangtoe CS
59	Pema Dolma	201202289	Teacher I	P3 A	Tsirangtoe CS
60	Dugda Dorji	201202135	Teacher I	P3 A	Tsirangtoe CS
61	Sharman Powdyel	201001433	Teacher I	P3 A	Tsirangtoe CS
62	Thinley Wangmo	20170308910	Teacher III	P5 A	Tsirangtoe CS
63	Hem Kumar Adhikari	201201634	Teacher I	P3 A	Tsirangtoe CS
64	Dechen Dema	201201656	Teacher I	P3 A	Tsirangtoe CS
65	Dorji Wangdi	201001569	Teacher II	P4 A	Tsirangtoe CS
66	Karma Phuntsho	20190113413	Teacher III	P5 A	Tsirangtoe CS
67	Ugyen Choden	20190113340	Teacher III	P5 A	Tsirangtoe CS
68	Migma Tshering	20150105220	Teacher II	P4 A	Tsirangtoe CS
69	Sangay Norbu	20200116548	Teacher III	P5 A	Tsirangtoe CS
70	Tshering Dorji	20200116761	Teacher III	P5 A	Tsirangtoe CS

71	Pema Tshewang	20200116762	Teacher III	P5 A	Tsirangtoe CS
72	Damchoe Yezer	20200116319	Teacher III	P5 A	Tsirangtoe CS
73	Pema Seldon	20190314199	C. Teacher	P5 B	Tsirangtoe CS
74	Pema Thinley	20190414528	C. Teacher	P5 C	Tsirangtoe CS
75	Phul Kumari Subba	20160407106	C. Teacher	P5 B	Tsirangtoe CS
76	Ram Kumar Rai	20170107751	Teacher III	P5 A	Tsirangtoe CS
77	Choki Zam		RCT-Teacher III	P5 B	Tsirangtoe CS
78	Deki Yangzom	20200317383	Subs Teacher	P5 C	Tsirangtoe CS
79	Kinzang Dema	-	RCT-Teacher III	P5 B	Tsirangtoe CS
80	Ugyen Tshewang		Khenpo		Tsirangtoe CS
81	Chokey Wangchuk		Principal		Mendrelgang CS
82	Bhuwan Chandra Ghalley		Principal		Damphu CS
83	Leki Dorji		Teacher		Damphu MSS
84	Santaosk Kumar Biswa		Teacher		Damphu CS
85	Kelzang Chhodup		Adm Asstt		Education Sector
86	Tshering		Dy.CDEO		Education Sector
87	Rinchen Gyeltshen		Chief DEO		Education Sector

List of Resource Persons who facilitated PD at Damphu CS, Mendrelgang CS and Tsirangtoe CS

Venue: Damphu CS	Venue: Mendrelgang CS	Venue: Tsirangtoe CS
1. Transformation of individual and the school-Dasho Chewang Rinzin, Director, RIGSS	School reform and Characteristics of high performing schools-Rinchen Gyeltshen, CDEO	School reform and Characteristics of high performing schools-Rinchen Gyeltshen, CDEO
School reform and Characteristics of high performing schools-Rinchen Gyeltshen, CDEO	21 st century preparation and acceleration - Tshering, Dy.Chief DEO	21 st century preparation and acceleration - Tshering, Dy.Chief DEO
21 st century preparation and acceleration - Tshering, Dy.Chief DEO	Economics and Mind Matters - Chandra Bhuwan Ghalley, Principal, Damphu CS	Economics and Mind Matters - Chandra Bhuwan Ghalley, Principal, Damphu CS
Economics and Mind Matters - Chandra Bhuwan Ghalley, Principal, Damphu CS	Professionalism and Integrity-Chokey Wangchuk, Principal, Mendrelgang CS	Professionalism and Integrity-Chokey Wangchuk, Principal, Mendrelgang CS
Professionalism and Integrity-Chokey Wangchuk, Principal, Mendrelgang CS	Seven effective approaches to teaching English-Santosh Kumar Biswa, Teacher, Damphu CS	Seven effective approaches to teaching English-Santosh Kumar Biswa, Teacher, Damphu CS
Seven effective approaches to	Interactive and affective teaching	Interactive and affective teaching

teaching English-Santosh Kumar Biswa, Teacher, Damphu CS	of Dzongkha-Leki Dorji, Teacher, Damphu MSS	of Dzongkha-Leki Dorji, Teacher, Damphu MSS
Interactive and affective teaching of Dzongkha-Leki Dorji, Teacher, Damphu MSS	Teaching pedagogy in Mathematics – Sangay Wangdi, Teacher, Patshaling PS	Teaching methods and teaching learning skills- Sherub Dorji, Teacher, Sergithang PS
Teaching Methodologies in English-Tshering Dorji, Teacher, Tsholingkhar PS	Methodology in teaching science-Rakesh Limbo, Teacher, Barshong PS	Good Practices and academic improvement skills- Tsheltrim Dorji, Teacher, Phuentsenchu PS
Mathematical Magic of operations – Chencho, Teacher, Doonglagang PS	Involvement of students in new learning approaches and experience-Chimi Dorji, Teacher, Mendrelgnag PS	Good Practices and academic improvement skills-Leythro, teacher, Phuentsenchu PS
Teaching methodologies in Dzongkha –Damche Wangdi, Teacher, Kilkhorthang PS	Continuous Formative Assessment – Phuntsho Wangdi, Teacher, Rangthangling PS	New Normal Curriculum-Pelden Dorji, Teacher, Gosaling PS
Learning through environment – Jigme Nidup, Teacher, Damphu CS	Teaching methodologies for English - Lham Tenzin, Teacher, Mendrelgang CS	Reading skills in lower primary – Yeshe Choden, Teacher, Pemathang PS
Involvement of students in teaching learning process-Khaganath Gajmer, Teacher, Damphu CS	Best practices and methods in teaching science- Leki Wangmo, Teacher, Mendrelgang CS	Classroom assessment tools-Ram Kumar Rai, Teacher, Tsirangtoe CS
Skills and ability in teaching Dzongkha-Tshewang Penjor, Damphu CS	Questioning Techniques-Bal Bahadur Ghalley, CLT, Mendrelgang CS	How students' brain works – Migmar Tshering, Teacher, Tsirangtoe CS
Artistic skill of learning-Karma Tenzin, Teacher, Damphu CS		


Chief DEO
Dzongkhag Administration
Tsirang

Report written by Santosh Kumar Biswa, Teacher, Damphu CS and edited by Rinchen Gyeltshen, Chief DEO