## 



## Day-One: Session-1

## Welcome to participants

## OUTLINE OF PD

| DATE | $\begin{gathered} \text { SESSION-1 } \\ (9.00-10.30) \end{gathered}$ |  | $\begin{aligned} & \text { SESSION-II } \\ & (11,00-12,30) \end{aligned}$ |  | $\begin{aligned} & \text { SESSION-III } \\ & (1,30-3.00) \end{aligned}$ |  | $\begin{aligned} & \text { SESSION-IV } \\ & (3.30-5.00) \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\begin{aligned} & 14^{\text {th }} \text { J UNE, } \\ & 2021 \end{aligned}$ | 1. Outline <br> 2. Purpose <br> 3. Dressing the Consolidate d Result | TEA BREA | 1. Pass \% <br> 2. Learning Outcome |  | Academic Learning Scores |  | 2020-2021 <br> APA implementa tion status |
|  |  |  |  | $\begin{aligned} & \text { LUN } \\ & \text { CH } \end{aligned}$ |  | TEA BREA |  |
| $\begin{aligned} & 15^{\mathrm{TH}} \\ & \text { J UNE, } \\ & 2021 \end{aligned}$ | Proportion of students scoring more than 60\%in STEM Subjects | $\begin{aligned} & \mathrm{K} \\ & (10 . \\ & 30- \\ & 11.0 \\ & 0) \end{aligned}$ | Performance in Maths and Science (No. above 60\% and $80 \%$ ) | $\begin{aligned} & (12 . \\ & 30- \\ & 1.30 \end{aligned}$ | Presentation of Result Analysis and identifying improvement areas | $\begin{aligned} & \mathrm{K} \\ & (3.00 \\ & \hline 3.30) \end{aligned}$ | Framing academic Targets for every student and class |

## Facilitators and Managers

1. Tshering, Dy. CDEO (Co-Facilitator)
2. Yeshey Wangmo, Dy. CDEO (Co-Facilitator)
3. Chokey Wangchuk, Principal, MCS(Co-Facilitator \& Report writing)
4. Chuzang Norbu, Principal, DMSS (Co-Facilitator \& Refreshment/ Meals transportation)
5. Kelzang Chodup, Adm Asstt (Administration)
6. Rinchen Gyeltshen, CDEO (Overall Coordinator \& Facilitator)

## Part Time Facilitators

1. Dasho Pema, Dzongdag
2. Dasho Namgay Dorji, Dzongrab
3. Dawa Dem, Asstt. Finance Officer
4. Kinley Choden, HRO

## Purpose of the PD On Result Analysis

1. Enable to understand the performance of the students and the teachers
2. Identify weak areas and support the students who required support
3. Failure has negative impact on the Govt exchequer and the age
4. Direction of Dasho Karma Gayleg, DG, DSE during meeting with DEOs on $7^{\text {th }}$ April, 2021 at White Dragon Hotel, Punakha. Need to create system of Result Analysis at the Dzongkhag and Ministry.
5. Direction of Dasho Karma Gayleg, DG, DSE during meeting with Principals on 29th May, 2021 at Damphu Resort, Tsirang. Need to create system of Result Analysis at the Dzongkhag and Ministry.
6. Administrative and fund support from Dasho Dzongdag and Dzongkhag Administration, PPD and TPSD, MoE.

## Way Forward

1. Result Analysis on time (Mid-Term \& Annual Examinations)
2. Submit Result Analysis within one week after the conduct of Examinations
3. Ensure that minimum of $98 \%$ of the Students are promoted
4. Conduct subject wise and class wise result analysis
5. Identify students who need remedial program at the beginning of the academic Year (February), after Mid-Term Examinations (J uly) and after trial examinations for X and XII (October)
6. Monitor the conduct of purposeful remedial program
7. Set academic targets for each students and for each class

## Pass \% ALS, Proportion-2020

| SL | SCHOOLS | PASS\% | ALS | PROPORTION |
| :--- | :--- | :--- | :--- | :--- |
| 1 | Damphu CS | 99.50 | 69.16 | 14.60 |
| 2 | Mendrelgang CS | 98.90 | 67.56 | 22.50 |
| 3 | Tsirangtoe CS | 98.90 | 66.98 | 20.70 |

## LEARNING OUTCOMES -2020

| SI | Schoold | Eng | Dzo | Maths | Sci | HCG | Eco | EVS | Agri |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| $\mathbf{1}$ | Damphu CS | 66.80 | 66.70 | 46.10 | 53.90 | 64.30 | 62.80 | 69.80 | 93.50 |
| 2 | Mendrelgang CS | 67 | 66 | 50 | 60 | 61 | 58 |  | 91 |
| 3 | Tsirangtoe CS | 63.40 | 69.60 | 54.60 | 55.80 | 64.70 | 67.60 |  | 90.30 |
|  | Dzongkhag | 65.70 | 67.40 | 50.23 | 56.60 | 63.30 | 62.80 | 69.80 | 91.60 |

## Dressing the Consolidated Result

## I. Heading of the Result

 a. Name of School b. Title of the documentc. Academic Year
d. Class and Section

## Dressing the Consolidated Result

II. Subjects arrangement in Consolidated Result
a. English
b. Dzongkha
c. Maths
d. Science
e. For Secondary Schools (Phy, Che, Bio, Environmental Science...total and average)

## Dressing the Consolidated Result

III. Total marks, Average marks, Position and Promotion status
a. Add up all the score of subjects
b. Find out average of marks
c. Award position for all the students who got promoted
d. Write "Promoted" or "Detained"

## Dressing the Consolidated Result

## IV. Name list of the students

a. Serial Number
b. Name of the students (First boys in alphebetical order and then girls in alphabetical order)
c. Correct name of the students as per census
d. Full name as per census record
e. Gender (Boy or Girl)

## Day-1, Session-1: Pass Percentage (Pass \%)

1. Write at the end of every section or class consolidated result
2. Segregate by male and female
3. Number of students (boys and girls) appeared examinations
4. Number of students promoted (boys and girls)
5. Number of students detained (Boys and girls)
6. Transfer to schools pass \%information report
7. It is good to have $100 \%$ pass result with required competency built with support from teachers

## Pass \%Format to be written at the end of consolidated Result

| Class | Secti on | No. of students appeared Exams |  |  | No. of students promoted |  |  | No. of students Detained |  |  | Pass \% |  |  | Rema rks |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Boys | Girls | Total | Boys | Girls | Total | Boys | Girls | Total | Boys | Girls | Total |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

## Day-1, Session-1: Learning Outcomes (LO)

1. LO is average score of every subject
2. Add the subject wise score of all the students at the end of the consolidated result
3. Divide the total score of every subject by number of students
4. The average score got after dividing all the total scores of the students in every subejct by number of students in every subejct is the LO
5. Transfer the LO to school LO information report
6. More the LO, better the quality of academic performance

## LO Format to be written at the end of consolidated Result

| Sl | Name | Eng | Dzo | Math <br> s | Phy | Che | Bio | EVS | Total of Sci | Averg ae of Sci | Hist | Geo | ECo | AgFs | Medi <br> a | Rigzh ung |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | Karma | 65 | 56 | 46 | 56 | 76 | 64 | 55 | 251 | 84 | 60 | 76 | 56 | 90 | 80 | 68 |
| 2 | Dorji | 80 | 85 | 66 | 64 | 74 | 68 | 68 | 274 | 91 | 67 | 69 | 70 | 90 |  |  |
| 3 | Om | 56 | 55 | 45 | 53 | 45 | 48 | 55 | 201 | 67 | 56 | 54 | 45 | 80 |  |  |
|  | Total | 201 | 196 | 157 | 173 | 195 | 180 | 178 |  | 242.00 | 183 | 199 | 171 | 260 | 80 | 68 |
|  | Divider | 3 | 3 | 3 | 3 | 3 | 3 | 3 |  | 3 | 3 | 3 | 3 | 3 | 1 | 1 |
|  | LO | 67 | 65.33 | 52.33 | 57.67 | 65.00 | 60.00 | 59.33 |  | 80.67 | 61.00 | 66.33 | 57.00 | 86.67 | 80 | 68 |

## Day-1, Session-2: Individual Activity

- Every participant shall dress the consolidated result of 2019 and 2020 and derive Pass \%and Learning Outcome
- Time: One and Half Hour
- Every participate will derive school Result Analysis and make presentation during during the $3^{\text {rd }}$ session of the $2^{\text {nd }}$ Day
- It should be made presentable and clear enough


## Day-1: Session -III

## Academic Learning Scores

## Academic Learning Scores

1. ALS is the scores derived from the number of students who received the score against the category of $45 \%$ and Above, $60 \%$ and above and $70 \%$ and above.
2. Requirement:

- Total Number of students in a class or section
- Total number of students who scored equal or more than $45 \%$
- Total number of students who scored equal or more than $60 \%$
- Total number of students who scored equal or more than $70 \%$


## Academic Learning Scores

3. Target for each category:

0 45\% and above- Target -100\%
o 60\% and above - Target -80\%
o 70\% and above -Target-40\%
4. Calculation for:
o 45\% and above = Total students who scored $45 \%$ and above $/$ Total students in a section or class X 100 (Target)
$060 \%$ and above =Total students who scored $60 \%$ and above / Total students in a Class or Section x 80 (Target)
o 70\% and above = Total students who scored $70 \%$ and above / Total students in a class or section x 40 (Target)

## Academic Learning Scores

5. Allocation of Marks for $45 \%$ and above, $60 \%$ and above and $70 \%$ and above
o 37.50 points for $45 \%$ and above=Total scores in $100 \% 100 * 37.50$
o 37.50 points for $60 \%$ and above=Total scores in $80 \% / 80 * 37.50$
o 25 points for $70 \%$ and above $=$ Total scores in $40 \% / 40 * 25$

## ALS Calculation

| SI | $\begin{aligned} & \text { Class/ } \\ & \text { Sec } \end{aligned}$ | Total stds <br> (T) | $\geq 45$ \| \% <br> (A) | $\geq 60 \%$ <br> (B) | $\geq 70 \%$ <br> (C) | $\begin{aligned} & 45 \% \\ & \text { (A/T*10 } \\ & \text { 0) (D) } \end{aligned}$ | 60\% <br> (B/T*8 <br> 0) <br> (E) | $\begin{aligned} & 70 \% \\ & \left(C / T^{*} 40\right. \\ & \text { (F) } \\ & \text { ( } \end{aligned}$ | $\begin{aligned} & \text { T-100\% } \\ & \text { (D/100* } \\ & \text { 37.50) } \\ & \text { (G) } \end{aligned}$ | $\begin{aligned} & \mathrm{T}- \\ & 80 \%) \\ & (E / 80 * \\ & 37.50 \\ & 1 \\ & (H) \end{aligned}$ | $\begin{aligned} & \text { T-40\% } \\ & \text { (F/40 } \\ & \text { *25) } \end{aligned}$ <br> (I) | Total (G+H+ I) | Rema rks <br> (90+ Best, 70-89-VG 60-69 Good |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | IXA | 36 | 36 | 32 | 20 | $\begin{aligned} & 36 / 36 * 10 \\ & 0=100 \end{aligned}$ | $\begin{aligned} & 32 / 36 * \\ & 80 \\ & =71.11 \end{aligned}$ | $\begin{aligned} & 20 / 36 * 4 \\ & 0 \\ & =22.22 \end{aligned}$ | 37.50 | 33.33 | 13.88 | 84.71 | Good |
| 2 | XB | 44 | 42 | 34 | 20 |  |  |  |  |  |  |  |  |

## Individual Activity

1. Find out ALS of all the classes and sections of your school
2. Time: one hour
3. Transfer the ALS report from the class or sections to School ALS Report

## Day 1: Session -IV

## 2020-2021 APA

Implementation Report
(Fill the report while other works on APA implementation Report)

## Day 1, Session-I

- By Mrs. Dawa Dem, FO on online TA/ DA
- 30 minutes


## Day -2: Session - I

## Proportion of students scoring more than 60\%in STEM Subjects

## Proportion of students scoring more than 60\% in STEM Subjects

1. What is proportion? \% of students scoring equal or more than $60 \%$ in STEM Subjects (Dzo, Eng, Maths \& Sci (Phy, Che, Bio, EVS, ICT))
2. Arrange STEM subjects together so that it is easy to find out the number of students eligible for $60 \%$ and above in STEM subjects
3. Eligible means - A student is scoring more than 60 \%in Dzo, Eng, maths and Science Subjects.
4. Write "Yes" if the students are eligible for $60 \%$ and above in STEM subjects but avoid writing "NO"
5. Count number of boys and number of girls who are eligible or written "Yes" and fill the form at the end of consolidated result

## Proportion of students scoring more than 60\% in STEM Subjects

- Find \% of students with more than 60\% in STEM subjects through calculation as:
\% of boys = Number of Boys eligible in STEM subjects / Total boys in a class or section x 100
\%of girls = Number of girls eligible in STEM subjects / Total girls in a class or section x 100
\% of students = Number of students in STEM subjects/ total students in a class or section $\times 100$


## Proportion Identification Example (VA)

| S | Name | Gend er | Dzo | Eng | Maths | Sci | SS | Total | Avera ge | Posit ion | Promoted /Detained | Proporti on elibility |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | Karma Dorji | Boy | 61 | 65 | 76 | 68 | 66 | 336 | 67.20 | $1^{\text {st }}$ | Promoted | Yes |
| 2 | Rinchen Phuntsho | Boy | 68 | 59 | 56 | 72 | 74 | 329 | 65.80 | $3^{\text {rd }}$ | Promoted |  |
| 3 | Sangay Khando | Boy | 80 | 67 | 58 | 58 | 67 | 330 | 66.00 | $2^{\text {nd }}$ | Promoted |  |
| 4 | Ugyen Thinley | Boy | 60 | 61 | 60 | 61 | 60 | 302 | 60.40 | $6^{\text {th }}$ | Promoted | Yes |
| 5 | Dorji OM | Girl | 60 | 60 | 64 | 63 | 66 | 313 | 62.60 | $5^{\text {th }}$ | Promoted | Yes |
| 6 | Chador Wangmo | Girl | 45 | 68 | 55 | 65 | 62 | 295 | 59.00 | $7^{\text {th }}$ | Promoted |  |
| 7 | Zepa Dema | Girl | 65 | 61 | 60 | 67 | 64 | 317 | 63.40 | $4^{\text {th }}$ | Promoted | Yes |

## Proportion Calculation

| SI | Class \& Sec | Total students |  |  | Total students who are eligible for proportion |  |  | \% of Proportion |  |  | Remar ks |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Boys | Girls | Total | Boys | Girls | Total | Boys | Girls | Total |  |
| 1 | VA | 4 | 3 | 7 | 2 | 2 | 4 | 50\% | 66.66 | 57.14 |  |
| 2 | VB |  |  |  |  |  |  |  |  |  |  |

## Day-2, Session-II (Individual Activity)

1. Calculate Proportion of students of all the Sections and the classes
2. Transfer the proportion report from the section or class to school proportion report
3. Time: One Hour

## Session with Dasho Pema, Dzongdag (Guest Speakers)

- Reception
- Lunch
- Offering butter lamps
- Welcome and overview (CDEO)
- Impression by Chokey Wangchuk, Principal, MCS
- Words of wisdom by Dasho Dzongdag
- Vote of thanks by Madam Yeshey Wangmo, Dy. CDEO
- Photo session
- Refreshment
- See Off

Day-2, Session - III: Finding the number of students with $80 \%$ and above and $90 \%$ and above for Class VI and above (Maths)

| SI | Class | $80 \%-89.99 \%$ |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
|  |  | Boys | Girls | Total | Boys | Girls | Total |
| 1 | VI |  |  |  |  |  |  |
| 2 | VII |  |  |  |  |  |  |
| 3 | VIII |  |  |  |  |  |  |
| 4 | IX |  |  |  |  |  |  |
| 5 | X |  |  |  |  |  |  |
| 6 | XI |  |  |  |  |  |  |
|  | Total |  |  |  |  |  |  |

Day-2, Session - III: Finding the number of students with $80 \%$ and above and $90 \%$ and above for Class VI and above (Science)

| SI | Class | 80\% - 89,99\% |  |  | 90\%-100\% |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Boys | Girls | Total | Boys | Girls | Total |
| 1 | VI |  |  |  |  |  |  |
| 2 | VII |  |  |  |  |  |  |
| 3 | VIII |  |  |  |  |  |  |
| 4 | IX |  |  |  |  |  |  |
| 5 | X |  |  |  |  |  |  |
| 6 | XI |  |  |  |  |  |  |
|  | Total |  |  |  |  |  |  |

## Class wise and Subject wise Target Setting 2021 (Class X)

| S | Name of student | Dzo | Eng | Math s | Sci | S/S | Phy | Che | Bio | EVS | Hist | Geo |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | Andu Tshering | 61 | 60 | 68 |  |  | 61 | 65 | 80 | 60 | 68 | 68 |  |
| 2 | Bji Dorji | 70 | 78 | 76 |  |  | 77 | 78 | 77 | 70 | 70 | 75 |  |
| 3 | Choni Dorji | 60 | 60 | 90 |  |  | 90 | 90 | 90 | 80 | 80 | 80 |  |
| 4 | Dorji Dakpa | 64 | 66 | 86 |  |  | 64 | 66 | 64 | 66 | 68 | 69 |  |
| 5 | Harka Singh | 68 | 80 | 90 |  |  | 78 | 76 | 76 | 70 | 70 | 76 |  |
| 6 | Anjali Rai | 68 | 80 | 89 |  |  | 68 | 68 | 70 | 76 | 68 | 68 |  |
| 7 | Beema Maya | 80 | 80 | 80 |  |  | 80 | 80 | 80 | 80 | 80 | 80 |  |
| 8 | Choki Om | 88 | 89 | 86 |  |  | 85 | 88 | 86 | 80 | 86 | 88 |  |
| 9 | Dendup Zangmo | 60 | 60 | 60 |  |  | 60 | 60 | 60 | 60 | 60 | 60 |  |
| 10 | Khando Om | 64 | 66 | 68 |  |  | 65 | 64 | 68 | 68 | 68 | 64 |  |

## Day-2, Session-IV

aSharing on 14 days RIGSS training by Bhuwan Ghalley, Principal, DCS

- 30 minutes


# Day-2, Session-IV: Individual Result Analysis Presentation 

## Individual presentation

1. Pass \%
2. Learning Outcomes
3. Academic Learning Scores
4. Proportion of students scoring more than $60 \%$ and above
5. Performance in Maths and Science (80-89.99 and 90-100)
6. Academic Target for every class and student
